

Item 2 – School Support – Monitoring, Relationship Management & Support

Schools Forum – 27th January 2025

The Schools' Forum is asked to consider:

1. Request to de-delegate DSG funding to the Council's Education Services Team for continued provision of school improvement and relationship management (Link Adviser) functions for a period of 2 years (2025/26 and 2026/27 FY)
2. Agree on provision of a core forum and training offer to Croydon schools for 2 years
3. Agree to a review of the LA's school support service offer with view to implementation of an alternatively funded, fit for purpose solution, to support Croydon's schools for implementation from 2027/28 onwards

Financial Impact

1. Three options are presented in section 4 of this report for the Forum's consideration and decision.
2. These range from £195,450 to £402,292 per annum.

1. CONSIDERATION AND DECISION

1.1 School Forum members are requested to consider and vote on allocation of DSG funding for one of the following options for LA delivered school improvement support for the 2025/26 and 2026/27 financial years (2 years funding).

1.2 Table 1: School Improvement options covering 2025/26 and 2026/27 financial years

Option No	Brief Description	Annual DSG Funding Value
1.	Retain the current school improvement support offer to all schools, but exclude training, forum and whistleblowing services (Reduced)	£195,450
2.	Maintain the 2023-2025 service offer to all schools, including training, forums and whistleblowing services (Maintain)	£323,025
3.	Maintain the 2023-2025 service offer to all schools, including training, forums and whistleblowing services plus provide one day bespoke consultancy to meet the school's needs (Enhanced)	£402,291
Please note provision of school improvement support to LA maintained schools only must be given to cover statutory costs, this is £86,816		

1.3 Table 2: Funding Breakdown for 23/24 and 24/25

	Package detail	Amount
1.	Continue to offer the current levels of support at Universal, Universal+ and Targeted levels	£126,772
2.	Up to 12 attendance on forums of the school's choice across the year	£75,500
3.	Each school receives 1 place on the DSL refresher training course	£6,300
4.	Each school receives 1 place on the Safer Recruitment refresher training course	£18,900
5.	Access to whistleblowing service (originally free within another option, and added to this package)	£0
	Total	£227,472

2. BACKGROUND INFORMATION - DfE School Improvement Monitoring & Brokering Grant: Pre-2023/24

2.1 Prior to the 2022/23 financial year the DfE ‘School Improvement Monitoring & Brokering Grant’ had been paid annually to local authorities to monitor performance of maintained schools, broker school improvement provision and intervene as appropriate.

2.2 The DfE reduced the grant by 50% in 2022/23 and removed the funding in full for 2023/24 onwards with the expectation that:

2.2.1 To ensure that councils remain adequately funded to exercise their statutory intervention powers to give councils the power in the School and Early Years Finance (England) Regulations to fund all school improvement activities, including core school improvement activities, via de-delegation of funds from maintained schools’ budget shares, with the agreement of their local schools forum or the Secretary of State.

2.2.2 Although the value of the School Improvement Monitoring & Brokering Grant is not being rolled into the DSG, there is an expectation that the school improvement function (specifically for LA maintained schools) will be covered by DSG funding growth.

2.3 The calculation of the annual DfE grant was based upon the number of LA Maintained Schools. In the last year of full funding (2021/22) the value of the grant was £167,149 and the final funding year in 2022/23 was £84,074 at the 50% reduced rate.

2.4 School Forum Funding Agreement for 2023/24 and 2024/25 Financial Years

2.4.1 In response to the cessation of the DfE School Improvement and Monitoring Grant, a paper making proposals for DSG funding for two financial years was presented to School Forum on the 3 October 2022 for consideration and decision

<https://www.croydon.gov.uk/sites/default/files/2023-02/school-improvement-dsg-schools-forum-october-2022-f-darran-money.pdf>

2.4.2 The School Forum decision https://www.croydon.gov.uk/sites/default/files/2022-12/draft-schools-forum-minutes-3-October-2022_1.pdf agreed to Option 1b (with the addition of provision of the Whistleblowing service free to all schools) for the 2023/24 and 2024/25 financial years.

2.4.3 The agreed funding of services is summarised below:

Table 2: School Forum agreed funding for 2023/24 and 2024/25

SERVICES	School Improvement & Relationship Management (A)	Forums & Whistleblowing (B)	Safer Recruitment Training (C)	DSL Refresher Training (D)	Funding Total (E)
2023/24 FY	£126,772	£75,500	£18,900	£6,300	£227,472
2024/25 FY	£126,772	£75,500	£18,900	£6,300	£227,472
Total	£253,544	£151,000	£37,800	£12,600	£454,044

- 2.5** Agreed funding covered the provision of the following in 2023/24 & 2024/25:
- 2.5.1 Maintaining pre-2023/24 school improvement support levels plus an additional forum, training and whistleblowing package for maintained schools and academies**
- 2.5.1** Offer appropriate levels of school improvement and relation management support at Universal, Universal+ and Targeted levels as described in Annex A
- 2.5.2** Membership of two forums of school's choice across the year
- 2.5.3** Each school receives 1 place on the DSL refresher training course
- 2.5.4** Each school receives 1 place on the Safer Recruitment refresher training course
- 2.5.5** Access to whistleblowing service
- 2.6** Information on services provided under this package for the period April 2023 to August 2024 can be found in Annex A & Annex B.
- 2.7 High level summary of DSG funded forum, training and whistleblowing package:**
- 2.7.1** 88% of schools took up at least one component of the forum, training and whistleblowing package
- 2.7.2** 15 schools did not take up any component. All these schools are academies
- 2.7.3** The most popular forum was SEN & Inclusion (64 schools) closely followed by Safeguarding (62)
- 2.7.4** The whistleblowing service and safer recruitment training were more popular with LA maintained schools, suggesting that academy schools/trusts have their own arrangements in place for these
- 2.8 Survey Results (Headteachers)**
- 2.8.1** **81% (34/42)** of respondents agreed or strongly agreed that support from the LA School Improvement Team was useful for school improvement (taken from survey last academic year)
- 2.8.2** The remaining responses came from Academy Trust schools, which reported receiving support from their own Trusts.
- 2.9 School Ofsted Outcomes & Support**
- 2.9.1 School Overall Effectiveness (OE):**
- a) **27 Outstanding** (8 maintained)
 - b) **86 Good** (28 maintained)
 - c) **8 Requires Improvement** (3 maintained)
 - d) **1 Inadequate** (0 maintained)
 - e) **90% of schools** rated Good or better, **92% of maintained schools** rated Good or better.

2.9.2 Support Levels:

- a) **Universal Support:** for all schools
- b) **Universal+ Support:** for schools with identified needs
- c) **Targeted Support:** for schools requiring intensive intervention
(See chart in Appendix A)

2.9.3 Key Performance Data

- a) Strong correlation between **CPD participation/ School Improvement Support** and **improved pupil outcomes**.
- b) **Expected Standard in Reading, Writing, and Maths:**
- c) Increase of 1% from **62.9% to 63.9%** (+46 pupils achieving the expected standard).

2.9.4 Above National Average:

- a) Performance across **Reading, Writing, Maths, GPS, and Writing in Greater Depth** exceeds the national average for all pupil groups (including Disadvantaged, SEND, and EAL).
- b) **Key Stage 1** pupils performed better than national averages in Reading, Writing, and Maths.
- c) **Key Stage 2: 63.9%** of pupils met the expected standard, outperforming the national average.
- d) **KS4+5** – Validated data is yet to be released for 23-24. Early data suggests there has been some improvement at KS5 in our A*-B, C and E measures. The biggest improvements have been made in BTECs with a 99.24% pass rate and an increase of 7.65% in higher passes. (Typically you can expect results to improve by 2-3% per year).

2.10

Continuing Professional Development (CPD)

2.10.1 Bespoke CPD for Primary & Secondary Schools:

2.10.2 Bespoke CPD for Primary & Secondary Schools:

2.10.3 Preparation for **Ofsted deep dives** in Reading, Writing, Mathematics, and wider curriculum areas (History, Geography, Science, Art).

2.10.4 **Annual Ofsted Update Training** for school leaders and governors.

2.10.5 **Specialist Consultancy** and training available via Council's traded services.

2.11 Engagement with CPD:

2.11.1 **Over 90% of schools** have engaged with some aspect of School Improvement services. (Please see appendix B)

2.11.2 Strong correlation between **CPD participation** and **improved pupil outcomes**.

2.12 Quotes from Head Teachers:

2.12.1 The impact of the School Improvement Team's support is reflected in feedback from headteachers across Croydon.

- a) Headteacher, Crescent Primary School: "Visits have provided an opportunity for helpful and reflective professional dialogue. As an academy, I have internal support, but my link advisor add an additional layer of expertise, advising on borough-related queries to help me make more informed decisions."
- b) Headteacher, Smitham Primary School: "Our Link Advisor knows the school well; they understand our priorities. We welcome discussions which support our development, and their knowledge, as an experienced Ofsted Inspector, enriches our discussions."
- c) Headteacher, Archbishop Tenison's School: "Your (school improvement) work and support has been invaluable. Thank you for the work done with our Sixth Form middle leaders and our Head of Maths. The impact has been significant, and we greatly value your input."

3 CURRENT POSITION

3.1 The current (Sept-24) number and breakdown of school types in Croydon is:

Table 3: Number of schools by type in Croydon as at Sept-24

Type of School	Maintained (A)	Academy (B)	Total (C)
Maintained Nursery	5	0	5
Primary	26	60	86
Secondary	3	22	25
Special/PRU	5	5	10
Totals	39	87	126

3.2 Table 4 summarises the current (Sept-24) categorisation of schools for 2024-25 based upon the following criteria:

- Universal - Academies judged as good or outstanding (no concerns)
- Universal plus - Maintained schools and stand-alone academies judged good or better, or academies judged good or better where there are LA concerns.
- Targeted - Any schools currently in an Ofsted category of concern (requires improvement or below) to support them to the point of inspection as a good or better school.

Table 4: School categorisation summary as at Sept-24

Category	Maintained (A)	Academy (B)	Total (C)
Universal	0	50	50
Universal plus	29	25	54
Targeted	10	12	22
Total	39	87	126

- 3.3 Compared to Sept-2022 the number of schools categorised as requiring the highest level of support ‘Targeted’ has increased from 15 to 22 schools.
- 3.4 The number of schools requiring Universal and Universal plus support has fallen from 55 to 50, and 56 to 54 respectively.

4 OPTIONS

- 4.1 Costing assumptions for all 2025/26 and 2026/27 funding proposals/options:
- Calculation based on the number of schools as per Section 3 - tables 3 and 4 - which is correct as at Sept-24
 - All values £ are per annum and represent a 10% saving on published ‘traded’ rates for 2024/25 (Annex C)
 - Do not include any costs for Director/Head of Service support which will be covered by alternative funding sources unless functions fall within the stated offer, for example a Head of Service is providing link adviser support or specified training/forums
- 4.2 Summary of options - Refer to Annex D for cost calculations for each option

Table 5: Options for 2025/26 and 2026/27

Option	Summary of Offer	Gross funding per annum
Mandatory	<p><i>Provision of school improvement support only to LA maintained schools (Minimum)</i></p> <ul style="list-style-type: none"> • LA maintained schools have a named link adviser and receive an appropriate level of school improvement support (Universal+ or Targeted) • All other schools (academies) have a named LA point of contact • All schools receive LA newsletters and invitations to headteacher meetings/briefings • All other support, including training, forums and consultancy is charged at traded rates <p>Advantages:</p> <ul style="list-style-type: none"> • Reduced DSG funding requirement • LA maintained schools receive an appropriate level of school improvement support and intervention <p>Disadvantages:</p> <ul style="list-style-type: none"> • No non-statutory LA school improvement support or advice provided to academy schools unless purchased at ‘traded’ rates by the individual schools/trusts • Stand-alone academies may be particularly vulnerable/lack support • Increase in the number of schools causing concern and/or statutory requiring intervention 	£86,816

	<ul style="list-style-type: none"> • Negative impact on pupil outcomes • Potential damage to LA/School relationships • Higher direct costs to schools in relation to obtaining appropriate support and training either from the LA or elsewhere • Potential LA staffing reorganisations required due to reduction in funding 	
1.	<p><i>Retain the current school improvement support offer to all schools, but exclude training, forum and whistleblowing services (Reduced)</i></p> <ul style="list-style-type: none"> ✓ All schools, LA maintained and academies, can access the appropriate level of school improvement support (Universal, Universal+ or Targeted) ✓ All schools have a named LA link adviser ✓ All schools receive LA newsletters and invitations to headteacher meetings/briefings ✓ All other support, including training, forums and consultancy are charged at traded rates <p>Advantages:</p> <ul style="list-style-type: none"> • Reduced DSG funding requirement • All schools receive an appropriate level of school improvement support and intervention <p>Disadvantages:</p> <ul style="list-style-type: none"> • Higher direct costs to schools in relation to obtaining appropriate support and training either from the LA or elsewhere • Potential LA staffing reorganisations required due to reduction in funding 	£195,450
2.	<p><i>Maintain the 2023-2025 service offer to all schools, including training, forums and whistleblowing services (Maintain)</i></p> <ul style="list-style-type: none"> • All schools, LA maintained and academies, can access the appropriate level of school improvement support (Universal, Universal+ or Targeted) • All schools have a named LA link adviser • All schools receive LA newsletters and invitations to headteacher meetings/briefings • Membership of two forums of the school's choice across the year • Each school receives 1 place on the DSL refresher (virtual) training course • Each school receives 1 place on the Safer Recruitment refresher training course • Each school can access the whistleblowing service • Additional support, training, forums and consultancy are charged at traded rates 	£323,025

	<p>Advantages:</p> <ul style="list-style-type: none"> • Stability - No change to existing service offer arrangements and LA/schools relationships • All schools receive an appropriate level of school improvement support and intervention • Schools direct costs for provision of training, forums and whistleblowing services are minimised <p>Disadvantages:</p> <ul style="list-style-type: none"> • Small increased DSG funding delegation to meet increased costs 	
3.	<p><i>Maintain the 2023-2025 service offer to all schools, including training, forums and whistleblowing services plus provide one day bespoke consultancy to meet the school's needs (Enhanced)</i></p> <ul style="list-style-type: none"> ✓ All schools, LA maintained and academies, can access the appropriate level of school improvement support (Universal, Universal+ or Targeted) ✓ All schools have a named LA link adviser ✓ All schools receive LA newsletters and invitations to headteacher meetings/briefings ✓ Membership of two forums of the school's choice across the year ✓ Each school receives 1 place on the DSL refresher (virtual) training course ✓ Each school receives 1 place on the Safer Recruitment refresher training course ✓ Each school can access the whistleblowing service ✓ Each school receives one adviser consultancy day to meet their needs – for example (not exhaustive): head teacher performance management, learning walks, curriculum focussed (inc. health & wellbeing and SCARE) or INSET training ✓ Additional support, training, forums and consultancy are charged at traded rates <p>Advantages:</p> <ul style="list-style-type: none"> ✓ Stability - No change to existing service offer arrangements and LA/schools relationships ✓ All schools receive an appropriate level of school improvement support and intervention ✓ Schools direct costs for provision of consultancy, training, forums and whistleblowing services are minimised <p>Disadvantages:</p> <ul style="list-style-type: none"> ✓ Increased DSG funding delegation to meet increased costs and service offer ✓ Risk that the LA is unable to increase staffing capacity and/or expertise to meet additional service offer 	£402,291

ANNEX A: CURRENT SCHOOL IMPROVEMENT/LINK ADVISER SUPPORT PACKAGE 2023/24 & 2024/25

A. Universal

Criteria: Academies judged as good or outstanding (no concerns)

Outline of support:

- 1) A named link adviser as a point of contact
- 2) Head teacher meetings and schools' newsletters
- 3) New head teacher induction
- 4) No routine visits or attendance at Ofsted inspection interviews.

Approximately ½ day of officer per time per annum

B. Universal plus

Criteria: Maintained schools and stand-alone academies judged good or better, or academies judged good or better where there are LA concerns.

Outline of support:

- 1) A named link adviser as a point of contact.
- 2) Half termly head teacher meetings and schools' newsletters.
- 3) New headteacher induction
- 4) An initial half day visit with a follow up letter outlining key findings and any action points.
- 5) Further contact with named link adviser through the year according to need
- 6) Attendance at any Ofsted inspection interview and feedback
- 7) For **maintained schools**, attendance as the Director of Education's representative at Head teacher short-listing and interviews.

Approximately 2 days of officer time per annum

c. Targeted

Criteria: Schools currently in an Ofsted category of concern (requires improvement or below) to support them to the point of inspection as a good or better school.

Outline of support:

- 1) A named link adviser as a point of contact.
- 2) Head teacher meetings and schools' newsletters.
- 3) New headteacher induction.
- 4) Termly link adviser half day visits with a follow up letter outlining key findings and action points.
- 5) Attendance at any Ofsted interview and feedback.
- 6) For **maintained schools**, attendance as the Director of Education's representative at Head teachers short-listing and interviews.
- 7) Progress towards being judged as good or better at the next inspection will be monitored through the School Progress Review Meeting (SPRM) process, where agreed.

Approximately 8 days of officer time per annum

ANNEX B: HIGH LEVEL SUMMARY OF SUPPORT PROVIDED UNDER THE DSG FUNDING ARRANGEMENTS - APRIL 2023 to AUGUST 2024

Note: Most schools sign up to annual service agreements either in April (Apr-Mar) or September (Sept-Aug) annually

Overall Summary:

Number of schools who took up at least one element of the forum/training offer - April 2023 to August 2024					
Type of school	Maintained Nursery (A)	Primary (B)	Secondary (C)	Special (D)	Total (E)
Total number of schools	5	78	23	7	113
Of which:					
LA maintained	5	29	3	5	42
Academies	-	49	20	2	71

Whistleblowing Service:

Number of schools signed up to the whistleblowing service - April 2023 to August 2024					
Type of school	Maintained Nursery (A)	Primary (B)	Secondary (C)	Special (D)	Total (E)
Total number of schools	2	20	3	5	30
Of which:					
LA maintained	2	19	2	4	27
Academies	-	1	1	1	3

DSL Refresher Training:

Number of schools participated in the DSL refresher training - April 2023 to August 2024					
Type of school	Maintained Nursery (A)	Primary (B)	Secondary (C)	Special (D)	Total (E)
Total number of schools	1	33	13	5	52
Of which:					
LA maintained	1	11	2	3	17
Academies	-	22	11	2	35

Safer Recruitment Training:

Number of schools participated in the safer recruitment training - April 2023 to August 2024					
Type of school	Maintained Nursery (A)	Primary (B)	Secondary (C)	Special (D)	Total (E)
Total number of schools	-	17	1	3	21
Of which:					
LA maintained	-	12	-	3	15
Academies	-	5	1	-	6

Forums:

Number of schools signed up to one or more forums - April 2023 to August 2024					
Type of forum	Primary Assessment (A)	Primary English (B)	Primary Maths (C)	Safe-guarding (D)	SEN & Inclusion (E)
Total number of schools	58	43	29	62	64
Of which:					
LA maintained	23	19	12	29	24
Academies	35	24	17	33	40

ANNEX C: Traded rates 2024/25

- School Improvement Consultancy - ½ day and full day rates
 - Full Day £699.00
 - Half Day £373.00
- Forum Fees:
 - £378.00 per forum
- Safer Recruitment Whole day.
 - F2F £241.00
 - Online not currently offered
- Safer Recruitment Refresher half day.
 - F2F £205.00
 - Online not currently offered
- DSL refresher training Half day
 - F2F £164.00
 - Online £98.00
- DSL-Whole day
 - F2F £241.00
 - Online not currently offered

ANNEX D: FUNDING CALCULATIONS FOR ALL OPTIONS FOR 2025/26 & 2026/27

Mandatory offer: Provision of school improvement support only to LA maintained schools (Minimum)

Service offer components	Cost per annum
LA maintained schools have a named link adviser and receive an appropriate level of school improvement support (Universal+ or Targeted)	Universal Plus: 29 x LA maintained schools (2 days per annum @ £699) = £40,542 Targeted: 10 x LA maintained (8 days per annum @ £699) = £55,920
All other schools (academies) have a named LA point of contact	No fee
All schools receive LA newsletters and invitations to headteacher meetings/briefings	No fee
Sub-total	£96,462
10% discount	£9,646
TOTAL	£86,816

Option 1: Retain the current school improvement support offer to all schools, but exclude training, forum and whistleblowing services (Reduced)

Service offer components	Cost per annum
All schools, LA maintained and academies, can access the appropriate level of school improvement support (Universal, Universal+ or Targeted)	Universal: 50 x academies (1/2 day @ £373) = £18,650 Universal Plus: 54 x LA maintained schools and academies (2 days per annum @ £699) = £75,492 Targeted: 22 x LA maintained schools and academies (8 days per annum @ £699) = £123,024 £217,166
All schools have a named LA link adviser	No fee
All schools receive LA newsletters and invitations to headteacher meetings/briefings	No fee
Sub-total	£217,166
10% discount	£21,716
Total:	£195,450

Option 2: Maintain the 2023-2025 service offer to all schools, including training, forums and whistleblowing services (Maintain)

Service offer components	Cost
All schools, LA maintained and academies, can access the appropriate level of school improvement support (Universal, Universal+ or Targeted)	Universal: 50 x academies (1/2 day @ £373) = £18,650 Universal Plus: 54 x LA maintained schools and

	academies (2 days per annum @ £699) = £75,492 Targeted: 22 x LA maintained schools and academies (8 days per annum @ £699) = £123,024 £217,166
All schools have a named LA link adviser	No fee
All schools receive LA newsletters and invitations to headteacher meetings/briefings	No fee
Membership of two forums of the school's choice across the year	£378 per forum x 2 = £756 per school £756 x 126 schools = £95,256
Each school receives 1 place on the DSL refresher training course	£164 per ½ day place £164 x 126 schools = £20,664
Each school receives 1 place on the Safer Recruitment refresher training course	£205 per ½ day place £205 x 126 schools = £25,830
Each school can access the whistleblowing service	No fee
	Sub-total £358,916
	10% discount £35,891
	Total: £323,025

Option 3: Maintain the 2023-2025 service offer to all schools, including training, forums and whistleblowing services plus provide one day bespoke consultancy to meet the school's needs (Enhanced)

Service offer components	Cost
All schools, LA maintained and academies, can access the appropriate level of school improvement support (Universal, Universal+ or Targeted)	Universal: 50 x academies (1/2 day @ £373) = £18,650 Universal Plus: 54 x LA maintained schools and academies (2 days per annum @ £699) = £75,492 Targeted: 22 x LA maintained schools and academies (8 days per annum @ £699) = £123,024 £217,166
All schools have a named LA link adviser	No fee
All schools receive LA newsletters and invitations to headteacher meetings/briefings	No fee
Membership of two forums of the school's choice across the year	£378 per forum x 2 = £756 per school £756 x 126 schools = £95,256
Each school receives 1 place on the DSL refresher training	£164 per ½ day place

course	£164 x 126 schools = £20,664
Each school receives 1 place on the Safer Recruitment refresher training course	£205 per ½ day place £205 x 126 schools = £25,830
Each school can access the whistleblowing service	No fee
Each school receives one adviser consultancy day to meet their needs – for example (not exhaustive): head teacher performance management, learning walks, curriculum focussed (inc. health & wellbeing and SCARE) or INSET training	£699 per day x 126 schools = £88,074
Sub-total	£446,990
10% discount	£44,699
Total:	£402,291

ANNEX E: FUNDING COMPARISON – CURRENT AGREEMENT (2023/24 & 2024/25) TO PROPOSAL (2025/26 & 2026/27)

Based upon Option 2 (As per Annex D) as this is a like for like service offer, i.e. Maintain

- 2023/24-2024/25 costs were calculated using 2022/23 gross costs and fees
- 2025/26 – 2026/27 are calculated using 2025/26 estimated gross costs and fees less 10% discount on published 'traded' fees
- Proposal is based upon estimated 2025/26 actuals which are then 'frozen' for 2026/27
- All calculations based upon 126 schools

Service Element	2023/24 & 2024/25 Value per annum £	2025/26 & 2026/27 Value per annum £	Difference Value per Annum	Explanation																					
School Improvement (SI) support package: <ul style="list-style-type: none"> • Universal = ½ day per school • Universal + = 2 days per school • Targeted = 8 days per school 	£126,772 (SI Adviser support x 260 days)	£195,450 (SI Adviser support x 310 days)	+£68,678	Cost of living price increases over 3 years = c4.5% per annum Increase in number of days (+50) of SI Adviser support due to: <ul style="list-style-type: none"> • Increase in number of schools/academies categorised at Targeted support level (+7 schools) • Reduction in schools categorised at Universal (-5) and Universal + (-2) support levels <table border="1" style="margin-left: auto; margin-right: auto;"> <thead> <tr> <th></th> <th colspan="2">Number of support days</th> </tr> <tr> <th>Level</th> <th>2022/23</th> <th>2024/25</th> </tr> </thead> <tbody> <tr> <td>Targeted</td> <td>120</td> <td>176</td> </tr> <tr> <td>Universal</td> <td>112</td> <td>108</td> </tr> <tr> <td>+</td> <td></td> <td></td> </tr> <tr> <td>Universal</td> <td>28</td> <td>26</td> </tr> <tr> <td>Total Days</td> <td>260</td> <td>310</td> </tr> </tbody> </table>		Number of support days		Level	2022/23	2024/25	Targeted	120	176	Universal	112	108	+			Universal	28	26	Total Days	260	310
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Level	2022/23	2024/25																							
Targeted	120	176																							
Universal	112	108																							
+																									
Universal	28	26																							
Total Days	260	310																							
Named Link Adviser	£0	£0	£0	No change																					
LA newsletters and HT briefings	£0	£0	£0	No change																					
Forums x 2 per school	£75,500 (£600 per school)	£85,730 (£680 per school)	+£10,230 (+£80 per school)	Cost of living price increases over 3 years at c4.5% per annum <ul style="list-style-type: none"> • Forum fee/per school in 2022/23 = £300/£600 • Published Forum fee/per school in 2025/26 = £378/£756 • Discounted fee in 2025/26 = £340/£680 																					

DSL refresher training	£6,300 (£50 per school)	£18,598 (£148 per school)	+£12,298 (+£98 per school)	Cost of living price increases over 3 years at c4.5% per annum Virtual training session has been replaced with ½ day in-person training course <ul style="list-style-type: none"> • Virtual training fee 2022/23 = £50 per delegate • ½ day in person training fee 2025/26 = £164 per delegate • Discounted fee in 2025/26 = £148 per delegate
Safer recruitment refresher training	£18,900 (£150 per school)	£23,247 (£185 per school)	+£4,347 (+£35 per school)	Cost of living price increases over 3 years = c4.5% per annum <ul style="list-style-type: none"> • Training fee in 2022/23 = £152 per delegate • Training fee in 2025/26 = £205 per delegate • Discounted training fee in 2025/26 = £185 per delegate
Whistleblowing service	£0	£0	£0	No change
Total	£227,472	£323,025	+£95,553	