

Croydon Council

Workforce Information Report

Reporting date: 01/04/2009

Org. Start Point / Department:

LBC

Headcount in Report 4,259

Age Distribtuion

Chart 1: Age distribution

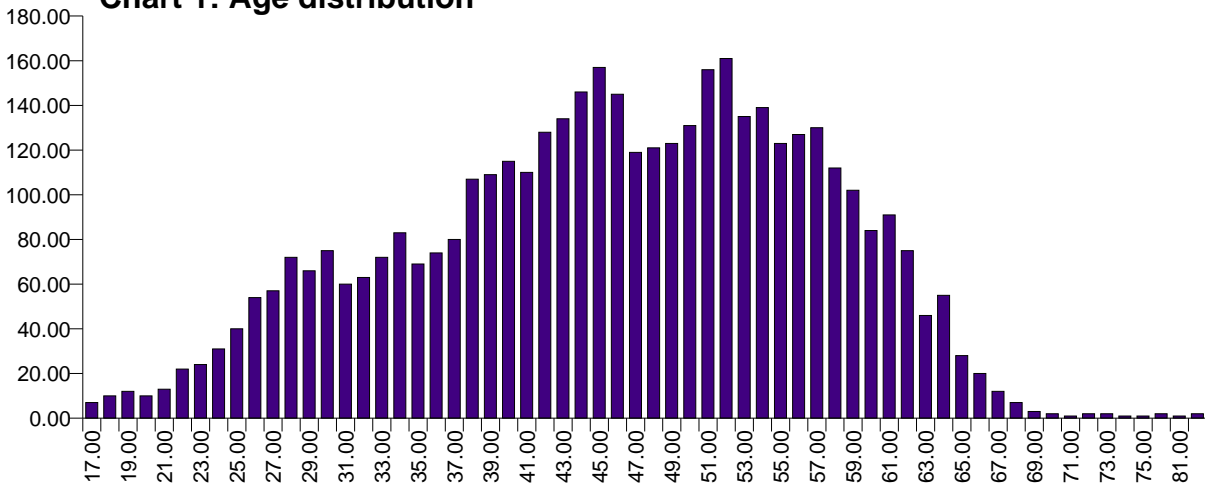
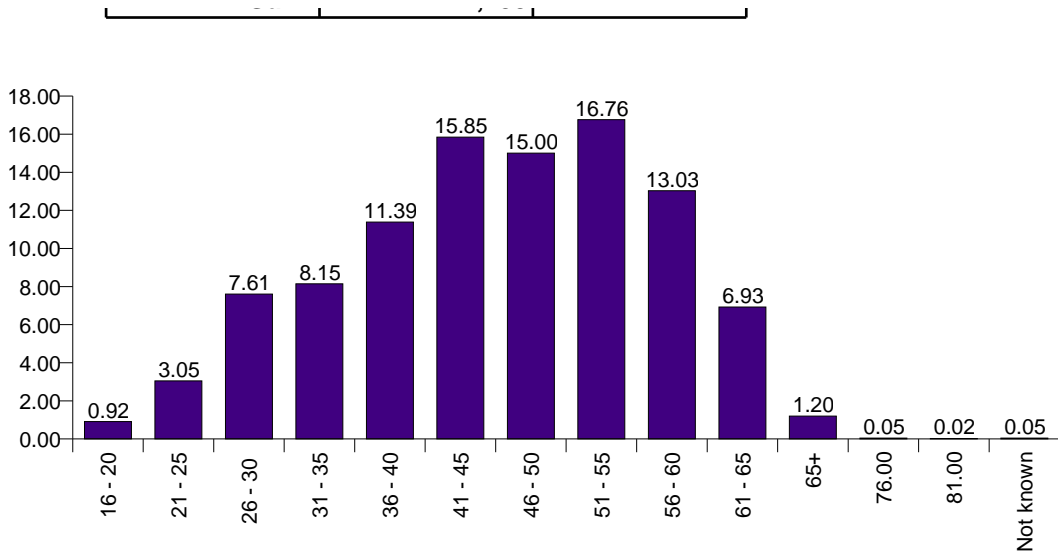


Table 1: Age groups

Age Band	Number	Percentage
16 - 20	39	0.92 %
21 - 25	130	3.05 %
26 - 30	324	7.61 %
31 - 35	347	8.15 %
36 - 40	485	11.39 %
41 - 45	675	15.85 %
46 - 50	639	15.00 %
51 - 55	714	16.76 %
56 - 60	555	13.03 %
61 - 65	295	6.93 %
65+	51	1.20 %
76.00	2	0.05 %
81.00	1	0.02 %
Not known	2	0.05 %

Chart 2: Age group distribution

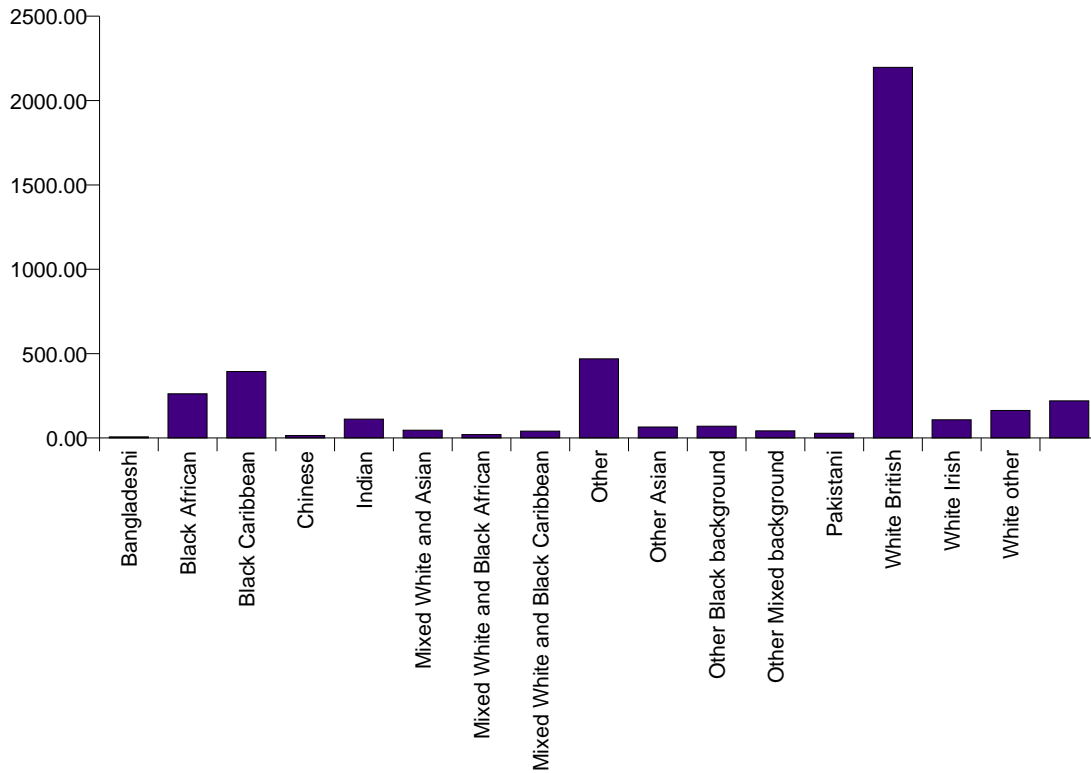


Ethnicity Representation

Table 2: Ethnicity

Ethnicity	Count	Percentage
Bangladeshi	7	0.16 %
Black African	262	6.15 %
Black Caribbean	394	9.25 %
Chinese	15	0.35 %
Indian	112	2.63 %
Mixed White and Asian	46	1.08 %
Mixed White and Black African	20	0.47 %
Mixed White and Black Caribbean	41	0.96 %
Other	469	11.01 %
Other Asian	65	1.53 %
Other Black background	70	1.64 %
Other Mixed background	42	0.99 %
Pakistani	28	0.66 %
White British	2,197	51.58 %
White Irish	108	2.54 %
White other	163	3.83 %
	220	5.17 %
Sum:	4,259.00	
Percent:		100.00 %

Chart 3: Ethnicity

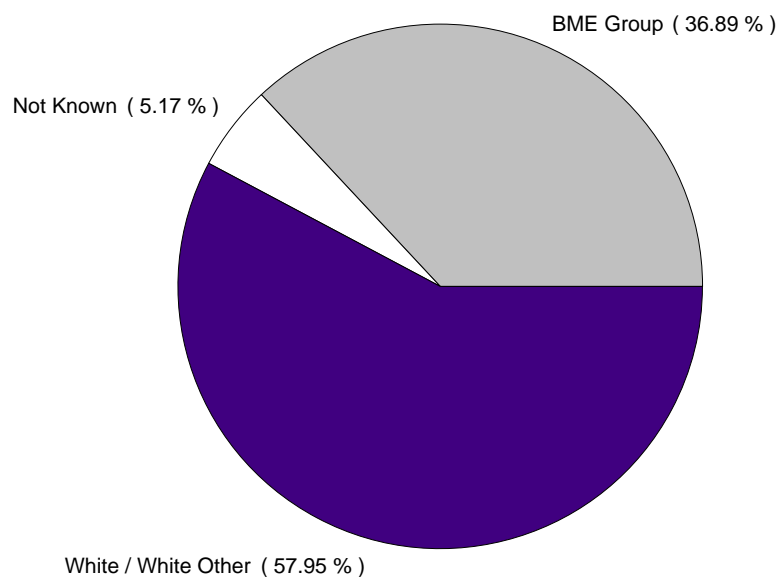


Ethnicity Representation

Table 3: Ethnicity Summary

Ethnicity Split	Count	Percentage
BME Group	1,571	36.89 %
Not Known	220	5.17 %
White / White Other	2,468	57.95 %

Charty 4: Ethnicity summary



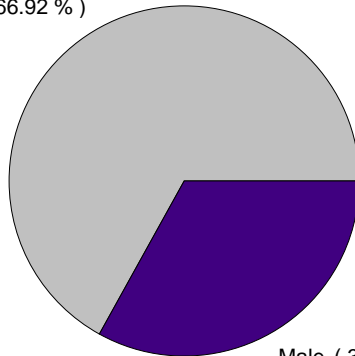
Gender Representation

Table 4: Gender

Gender		Percentage
Female	2,850	66.92 %
Male	1,409	33.08 %

Chart 5: Gender

Female (66.92 %)



Male (33.08 %)

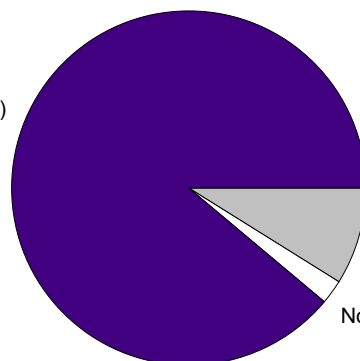
Disability Representation

Table 5: Disability

	Count	Percentage
No	3,774	88.61 %
Not Known	96	2.25 %
Yes	389	9.13 %
Sum:	4,259	

Chart 6: Disability

No (88.61 %)



Yes (9.13 %)

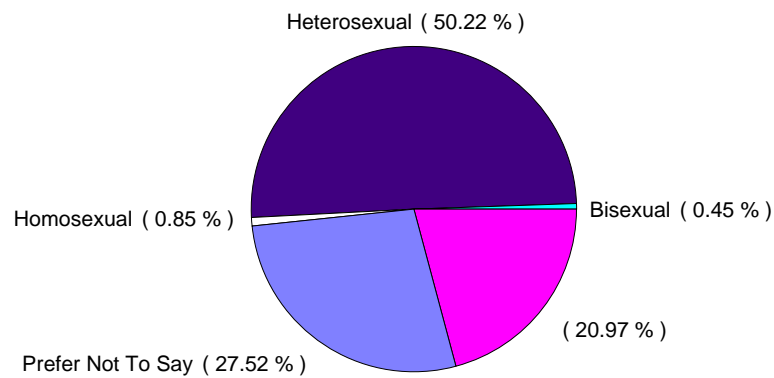
Not Known (2.25 %)

Sexuality

Table 6: Sexual orientation

Sexual Orientation	Number	Percentage
Bisexual	19.00	0.45 %
Heterosexual	2,139.00	50.22 %
Homosexual	36.00	0.85 %
Prefer Not To Say	1,172.00	27.52 %
	893.00	20.97 %
Percent:		100.00 %
Sum:	4,259.00	

Chart 7: Sexual orientation



Religion

Table 7: Religion

	Headcount	Percentage
Buddhist	12.00	0.28 %
Christian	1,930.00	45.32 %
Hindu	73.00	1.71 %
Jewish	24.00	0.56 %
Muslim	81.00	1.90 %
None	822.00	19.30 %
Other	111.00	2.61 %
Prefer Not To Say	864.00	20.29 %
Sikh	6.00	0.14 %
	336.00	7.89 %
Percent:		100.00 %

Gender-Hour Split

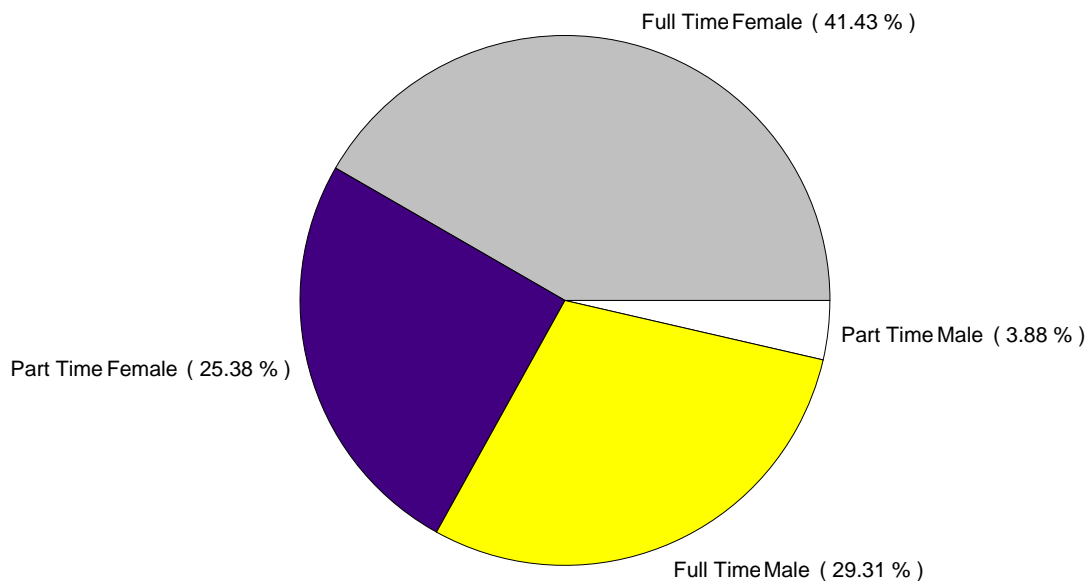
Table 8: Part-time / Full-time employee split

FTE Split		Percentage
Full Time	2,993.00	70.74 %
Part Time	1,238.00	29.26 %
Percent:		100.00 %

Table 9: Gender-Hours split

	Full Time		Part Time		Percent:
Female	1,753	58.57 %	1,074	86.75 %	
Percentage	62.01 %		37.99 %		100.00 %
Male	1,240	41.43 %	164	13.25 %	
Percentage	88.32 %		11.68 %		100.00 %
Percent:		100.00 %		100.00 %	

Chart 8: Gender-Hours distribution

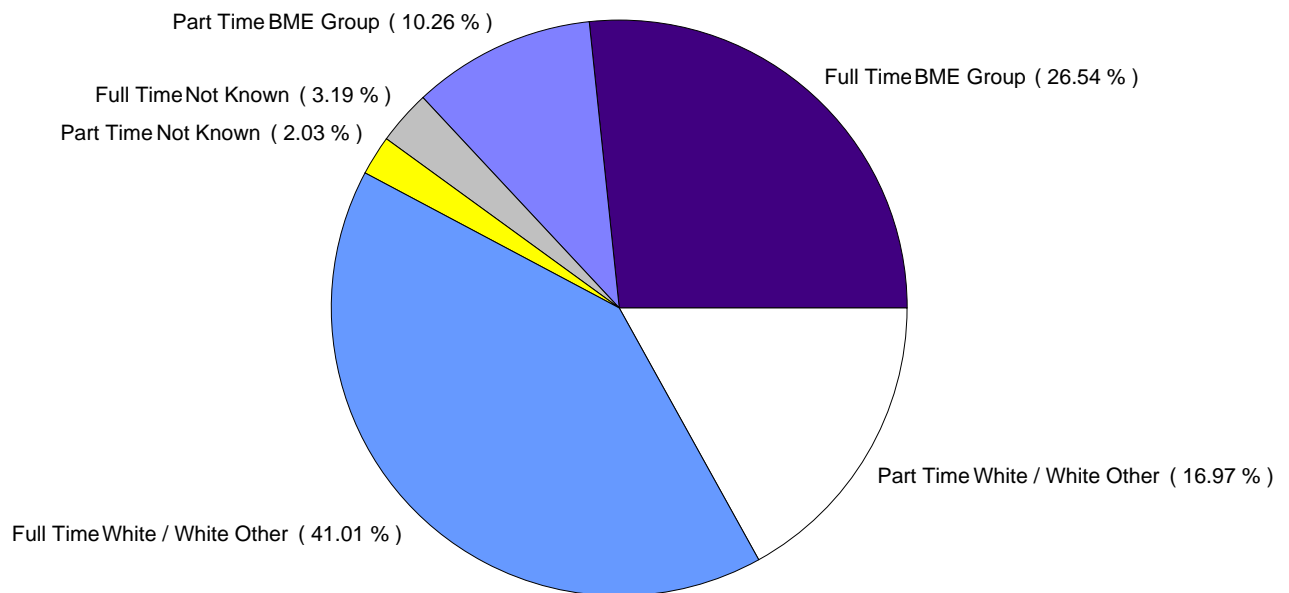


Ethnicity-Hours Split

Table 10: Ethnicity-Hours split

		Full Time		Part Time		Percent:
BME Group		1,123.00	72.13 %	434.00	27.87 %	
	Percentage	37.52 %		35.06 %		36.80 %
Not Known		135.00	61.09 %	86.00	38.91 %	
	Percentage	4.51 %		6.95 %		5.22 %
White / White Other		1,735.00	70.73 %	718.00	29.27 %	
	Percentage	57.97 %		58.00 %		57.98 %
	Percent:		70.74 %		29.26 %	

Chart 9: Ethnicity-Hours split

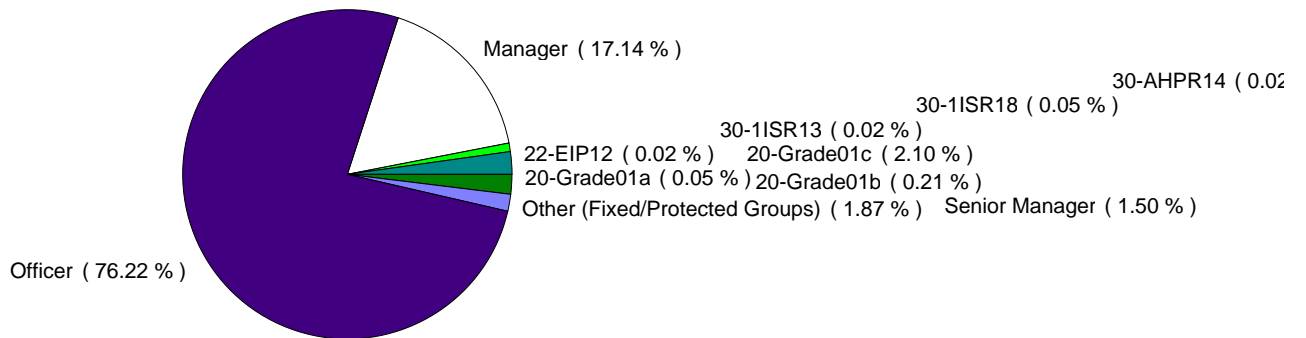


Grade Distribution

Table 11: Grade distribution

Officer Levels	Count	Percentage
Executive	29.00	0.70 %
Manager	733.00	17.59 %
Officer	3,260.00	78.25 %
Other (Fixed/Protected Groups)	80.00	1.92 %
Senior Manager	64.00	1.54 %
Percent:		100.00 %
Sum:	4,166.00	

Chart 10: Grade distribution



Grade Distribution by Ethnicity

Table 11: Ethnicity-Grade Distribution

	BME Group	Not Known	White / White Other	Sum:
Executive	4.00	3.00	22.00	29.00
Manager	249.00	33.00	451.00	733.00
Officer	1,249.00	168.00	1,843.00	3,260.00
Other (Fixed/Protected Groups)	26.00	10.00	44.00	80.00
Senior Manager	11.00	1.00	52.00	64.00
Sum:	1,539.00	215.00	2,412.00	4,166.00

Chart 10: Grade Distribution - all employees

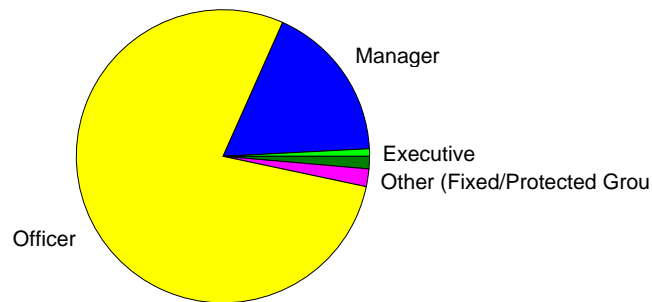


Chart 11: Grade Distribution - BME groups

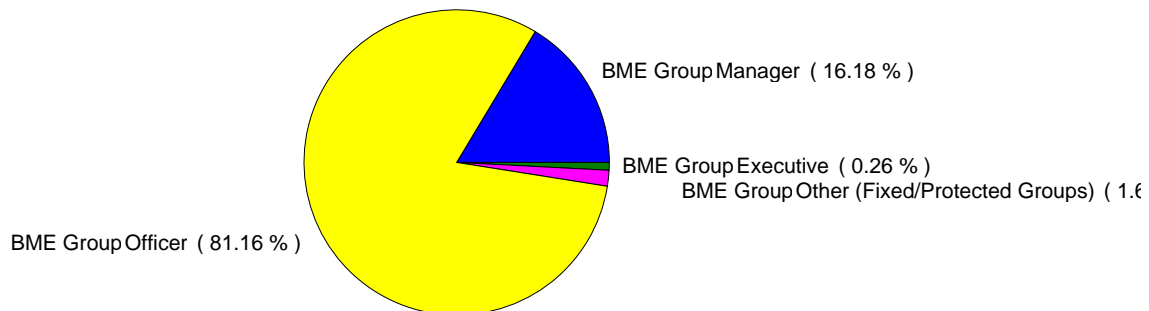
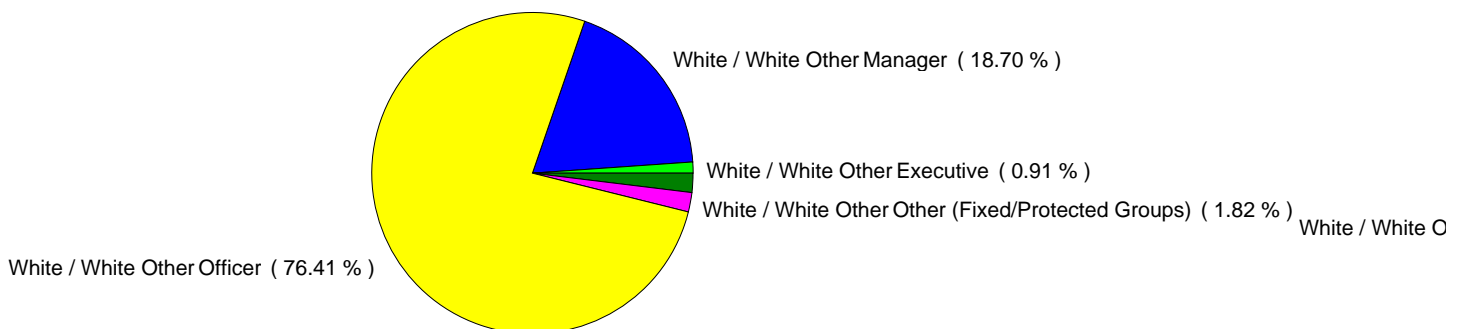


Chart 12: Grade Distribution - Non-BME groups



Grade Distribution by Gender

Table 13: Gender-Grade distribution

	Female	Male	Sum:
Executive	11.00	18.00	29.00
Manager	410.00	323.00	733.00
Officer	2,283.00	977.00	3,260.00
Other (Fixed/Protect	38.00	42.00	80.00
Senior Manager	33.00	31.00	64.00
Sum:	2,775.00	1,391.00	4,166.00

Chart 13: Female Grade Distribution

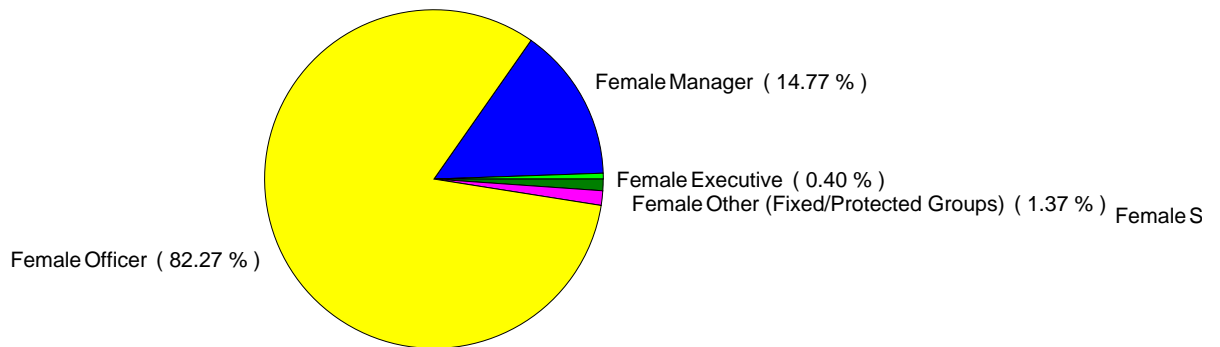
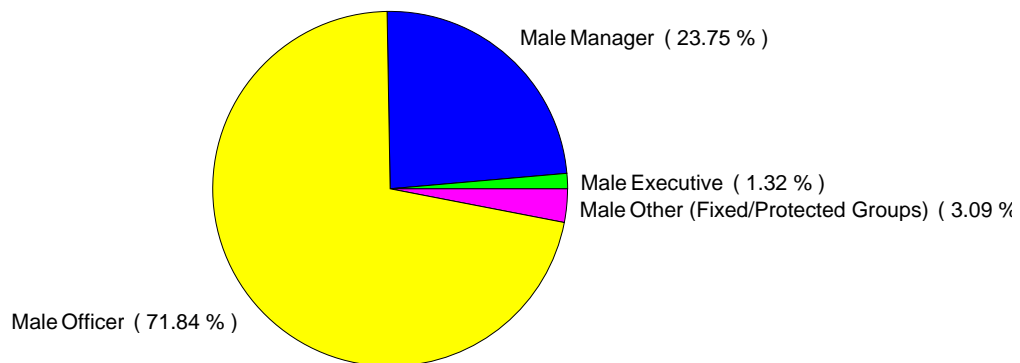


Chart 14: Male Grade Distribution



Grade Distribution by Disability

Table 14: Disability-Grade Distribution

	No	Not Known	Yes
Executive	25.00	2.00	2.00
Manager	659.00	10.00	64.00
Officer	2,871.00	84.00	305.00
Other (Fixed/Protect	72.00		8.00
Senior Manager	60.00		4.00

Chart 15: Employees with disability by grade

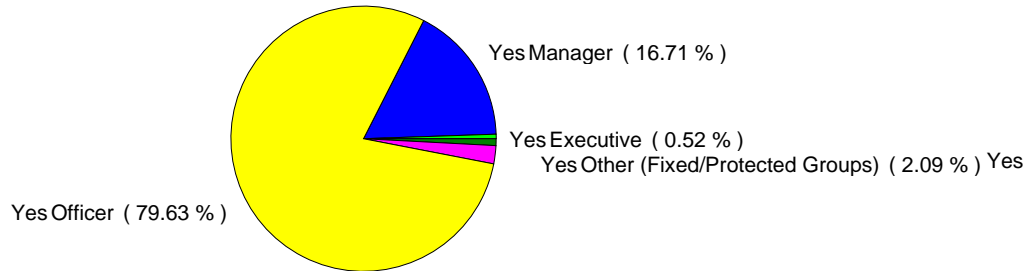


Chart 16: Employees with no disability by grade

